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Weak rocks encountered in open pit mines cover a wide variety of materials, with properties ranging between soil and rock. As such, they can provide a significant challenge for the slope designer. For these materials, the mass strength can be the primary control in the design of the pit slopes, although structures can also play an important role. Because of the typically weak nature of the materials, groundwater and surface water can also have a controlling influence on stability. Guidelines for Open Pit Slope Design in Weak Rocks is a companion to Guidelines for Open Pit Slope Design, which was published in 2009 and dealt primarily with strong rocks. Both books were commissioned under the Large Open Pit (LOP) project, which is sponsored by major mining companies. These books provide summaries of the current state of practice for the design, implementation and assessment of slopes in

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Sharing open pits, with a view to meeting the requirements of safety, as well as the recovery of anticipated ore reserves. This book, which follows the general cycle of the slope design process for open pits, contains 12 chapters. These chapters were compiled and written by industry experts and contain a large number of case histories. The initial chapters address field data collection, the critical aspects of determining the strength of weak rocks, the role of groundwater in weak rock slope stability and slope design considerations, which can differ somewhat from those applied to strong rock. The subsequent chapters address the principal weak rock types that are encountered in open pit mines, including cemented colluvial sediments, weak sedimentary mudstone rocks, soft coals and chalk, weak limestone, saprolite, soft iron ores and other leached rocks, and hydrothermally altered rocks. A final chapter deals with design

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implementation aspects, including mine planning, monitoring, surface water control and closure of weak rock slopes. As with the other books in this series, Guidelines for Open Pit Slope Design in Weak Rocks provides guidance to practitioners involved in the design and implementation of open pit slopes, particularly geotechnical engineers, mining engineers, geologists and other personnel working at operating mines.

Drawing on over hundred years of research into innovation and an in depth research study, the book brings to life the reality of managing established firms to secure advantage through vigilant innovation approaches in disrupting digital era markets. Exploring how organizations manage new offering development focused innovation across a portfolio of core, adjacent and breakthrough

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Sharing environments, the focus is on the search and select phases of the innovation process, and how established firms identify and validate a range of opportunities. Companies face the paradox of how to establish search and select processes for focal markets, while also setting up routines to sense and respond to disruptive innovation signals from adjacent and more peripheral markets. The book builds on research into peripheral vision, and considers how organizations manage the crucial early stages of a vigilant innovation process. The research project at the heart of the book focused on 10 case companies in the publishing sector. The new frameworks developed by the author were informed by over 60 interviews, the innovation literature and the author's experience as a researcher, consultant and practitioner.

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Outsourcing Companies are increasingly asking which of their value chain activities are best performed within their own company and which may be outsourced. In addition, they are also considering which pieces of their value chain may be better performed abroad. These interrelated decisions concerning outsourcing and offshoring have not only changed entire industries, they have also transformed the lives of people across the world. Hundreds of millions of jobs in emerging nations have been the direct result of outsourcing and offshoring decisions. At the same time, many people in the developed world have lost their jobs because a company has been able to find a cheaper alternative. Featuring contributions from scholars in eleven different countries, this book was the first to examine the theory and practice of outsourcing and offshoring simultaneously. It includes studies of a variety of different

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Sharing, including pharmaceuticals, automobiles, medical records, appliances, human resource management and telecommunications.

The globalization of the competitive landscape has forced companies to fundamentally rethink their strategies. Whereas once only a few industries such as oil could be labeled truly global, today many—from pharmaceuticals to aircraft to computers—have become global in scale and scope. As a consequence, creating a global competitive advantage has become a key strategic issue for many companies. Crafting a global strategy requires making decisions about which strategy elements can and should be globalized and to what extent.

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Emerging economies are expected to be in the driver's seat of the global economy in the medium and long term. Large multinational corporations will account for much of this activity. In this textbook, Andrei Panibratov explains how emerging market firms accumulate and exploit market knowledge to develop competitive advantages whilst operating globally. Chapters dedicated to the key emerging economies - Brazil, Russia, India and China (BRIC) - are enhanced by detailed case studies of large firms' activities. The book is divided into four parts, focusing on the following: An outline of the relevant terminology and the context of the international strategy of emerging market firms, providing an introductory foundation for the whole book. A guide to the evolution of perspectives regarding international strategy, designed to illustrate the changes and trends in the recent academic research on internationalization. A country-

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Sharing illustration of the internationalization of BRIC economies and firms, providing an overall picture of each country's global integration, outward investments, and strategies. The concepts and practices behind the strategies employed by different firms. Written by an established international business scholar, this book is essential reading for students of international strategy who wish to understand the importance of the emerging economies.

Today, more and more organizations are realizing the importance of practising ethics in their business dealings. And the engineering profession is no exception to this. For, any policy or practice that gives a go-by to professional ethics—which essentially entails fair and transparent dealings based on sound moral principles—cannot enjoy the confidence of the customer for long. It is in this context

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Sharing that a book on Professional Ethics is very significant. This systematically organized text opens with an introduction to Human Values and discusses, with great skill and expertise, the various approaches to the study of ethical behaviour, ethical theories, value-based ethics and the engineers' responsibility for safety and risk, collegiality and loyalty. Besides, the responsibilities of engineers in organizational setting, and global issues such as environmental ethics, computer ethics, and Intellectual Property Rights (IPRs) are also covered in this text. The Case Studies lend a practical orientation to the book, and the Review Questions sharpen the analytical skills of the students. This is a must have book for the students of engineering and management.

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Pounder's Marine Diesel Engines and Gas Turbines, Tenth Edition, gives engineering cadets, marine engineers, ship operators and managers insights into currently available engines and auxiliary equipment and trends for the future. This new edition introduces new engine models that will be most commonly installed in ships over the next decade, as well as the latest legislation and pollutant emissions procedures. Since publication of the last edition in 2009, a number of emission control areas (ECAs) have been established by the International Maritime Organization (IMO) in which exhaust emissions are subject to even more stringent controls. In addition, there are now rules that affect new ships and their emission of CO₂

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measured as a product of cargo carried. Provides the latest emission control technologies, such as SCR and water scrubbers Contains complete updates of legislation and pollutant emission procedures Includes the latest emission control technologies and expands upon remote monitoring and control of engines

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