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HUMAN RESOURCE MANAGEMENT, 4e | Chicago Business Press

David Lepak is Professor of Human Resource Management and Chairperson of the Human Resource Management department in the School of Management and Labor Relations at Rutgers University. He received his PhD in management from the Pennsylvania State University. He teaches and conducts research on a variety of human resource topics with an emphasis on strategic human resource management and has presented his research to domestic and international audiences.

Human Resource Management: International Edition: Amazon ...

About the Author (s) David Lepak is Professor of Human Resource Management and Chairperson of the Human Resource Management department in the School of Management and Labor Relations at Rutgers University. He received his PhD in management from the Pennsylvania State University.

Lepak & Gowan, Human Resource Management | Pearson

Lepak and Gowan approach these themes from the context of understanding how employee management affects the ability of an organization to achieve its objectives and attain a competitive advantage.

Human Resource Management, 3e | Chicago Business Press

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He is associate editor of Academy of Management Review and has served on the editorial boards of Academy of Management Journal, Journal of Management, Human Resource Management, British Journal of Management, and Journal of Management Studies. Mary Gowan is Professor of Management and Dean of the Martha and Spencer Love School of Business at Elon University. She received her PhD in business administration from the University of Georgia.

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Human Resource Management. David Lepak, Mary Gowan. Pearson/Prentice Hall, 2010 - Business & Economics - 486 pages. 0 Reviews. KEY BENEFIT: This book seeks to help students understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees.

Human Resource Management - David Lepak, Mary Gowan ...

Lepak, David; Gowan, Mary. This text seeks to help students understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees. Paperback, Book. English. Published Upper Saddle River, N.J.: Pearson Prentice Hall, c2010. Available at Middlesbrough Campus.

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He is associate editor of Academy of Management Review and has served on the editorial boards of Academy of Management Journal, Journal of Management, Human Resource Management, British Journal of Management, and Journal of Management Studies. Mary Gowan is Professor of Management and Dean of the Martha and Spencer Love School of Business at Elon University. She received her PhD in business administration from the University of Georgia.

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Human Resource Management: Managing Employees for ...

Human Resource Management: International Edition: Lepak, David, Gowan, Mary: Amazon.sg: Books

KEY BENEFIT: This book seeks to help students understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees. KEY TOPICS: Managing Employees for Competitive Advantage; Organizational Demands and Environmental Influences; Legal Compliance; Job Design; Workforce Planning; Recruitment; Selection; Training and Development; Performance Management; Compensation; Incentives and Rewards; Employee Benefits, Health, and Wellness; Labor Unions and Employee Management;

Creating High Performance Organizations For business professionals looking to understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees. The focus is on focuses managing employees rather than managing the HR function.

Human Resource Management provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

Human resource management (HRM) is the strategic and coherent approach to the management of an organization's employees. As the need for effective and top staff rises, *Managing the Global Workforce* provides the most up to date and topical information on accessing human resource management. Written by Paula Caligiuri, an author recognized as one of the most prolific authors in the field of international business for her work in global careers, this book covers the full range of strategic, comparative, and cross-cultural issues affecting the way a workforce is managed globally.

Enthusiastic employees outproduce and outperform. They step up to do the impossible. They rally each other in tough times. Most people are enthusiastic when they're hired: hopeful, ready to work hard, eager to contribute. What happens to dampen their enthusiasm? Management, that's what.

The book 's expert contributors provide short and succinct reviews of 12 key topics in strategic HRM, including HR strategy and structure, talent management, selection, assessment and retention, employee engagement, workplace well-being, leadership, HR analytics, productivity, innovation, and globalisation. Each chapter identifies the strengths and gaps in our knowledge, maps out the important intellectual boundaries for their field, and outlines current and future research agendas and how these should inform practice. In examining these strategic topics the authors point to the key interfaces between the field of HRM and cognate disciplines, and enables researchers and practitioners to understand the models and theories that help tie this agenda together.

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