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*Project Management, 8e* provides a holistic and realistic approach to Project Management that combines the human aspect and culture of an organization with the tools and methods used. It covers concepts and skills used to propose, plan, secure resources, budget and lead project teams to successful completion of projects. This text is not only on how the management process works, but also, and more importantly, on why it works. It's not



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intended to specialize by industry type or project scope, rather it is written for the individual who will be required to manage a variety of projects in a variety of organizational settings. It was written for a broad range of audiences including, project managers, students, analysts and Project Management Institute Members preparing for certification exams. The digital component, Connect, now has enhanced algorithmic problems, Application Based Activities, SmartBook 2.0 and Practice Operations, a game-based 3D operations management simulation.

As the market-leading textbook on the subject, *Project Management: The Managerial Process* is distinguished by its balanced treatment of both the technical and behavioral issues in project management as well as by its coverage of a broad range of industries to which project management principles can be applied. It focuses on how project management is integral to the organization as a whole. The text not only delivers the tools and processes essential to successful project management but also an understanding that the effectiveness of these tools and methods are shaped and determined by the prevailing culture of the organization and interpersonal dynamics of the people involved. As such, Larson/Gray presents a holistic view that focuses on methodology as well as the human dimension and how they interact to determine the outcome of

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Not long ago project management was perceived as a highly technical endeavor with applications to highly specialized industries. Times have changed—and so have the collective perceptions about project management. Today project management skills

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are applied throughout a wide range of businesses and industries. Successful project managers are defined now not only by their skill in dealing with issues of planning, scheduling, and budgeting, but also by their ability to manage people. Clifford Gray and Erik Larson, both of Oregon State University, are aware of this evolution and have used the Third Edition of Project Management: The Managerial Process to address these shifts. This highly-qualified author team provides readers with a complete picture of project management. Technical issues are addressed thoroughly, but unlike similar books on this subject, Project Management: The Managerial Process presents them in context, demonstrating how project management techniques can be applied in a wide variety of businesses, while emphasizing the importance of accounting for the human element in the successful management of all types of projects. Case studies and "Snapshot from Practice" boxes are among the ways readers learn throughout this text. A pedagogically rich CD-ROM, and a second CD-ROM containing a trial version of Microsoft Project, are also available with all new copies of this text. Once again, the authors have succeeded in providing readers with a complete picture of project management: not only "what to do" and "how to do it," but also why it is done. Book jacket.

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provides a holistic, integrative view of project management, with a focus on the above framework. It presents readers with a complete picture of project management - not only what to do and how to do it, but also why it is done. This international adaptation contains the valuable addition of local and regional cases and applications. The generic approach in this text ensures relevancy across all studies and industries for students, prospective project managers, project management practitioners, analysts, managers or those assigned to project teams.

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As the market-leading textbook on the subject, *Project Management: The Managerial Process*, 4e is distinguished by its balanced treatment of both the technical and behavioral issues in project management as well as by its coverage of a broad range of industries to which project management principles can be applied. It focuses on how project management is integral to the organization as a whole. The 4th edition reflects the latest changes found in the practice. Other texts discuss the topics covered in this text but they do not view oversight as the project manager's operating environment, as does Gray/Larson.

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